

## Personal Data

Nationality German  
Date of birth 19<sup>th</sup> February 1959  
Place of birth Esslingen, Germany  
Personal status married, one child

update: March 2012

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## Key Skills

- Extensive experience in design, management and evaluation of projects and programmes in the field of food security, food assistance and nutrition, household energy, environment and agriculture with emphasis on disaster risk reduction and community participation
  - Organisational development for humanitarian organisations at headquarter and field level
  - Capacity building and disaster preparedness planning for NGOs and CBOs in conflict and post-conflict situations to implement relief, food security and natural resource management programmes
  - Extensive experience in working for a wide range of international organisations under difficult circumstances and in multi-national and multi-disciplinary teams
  - Moderating and coordinating complex programmes with multi-donor funding and multi-organisational implementation set-up
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## Professional Training

**1995 University of Oxford, UK**  
Refugee Studies Programme, Queen Elizabeth House, Diploma Course in Forced Migration

**1981 - 1989 University of Hohenheim, Faculty of Agriculture, Stuttgart, Germany**  
Agronomist MSc. Specialisation in tropical agriculture and development policies

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## Languages

German: mother tongue  
English: fluent in speaking, reading and writing  
French: good in speaking and reading, fair in writing  
Kiswahili, Italian fair in speaking, reading and writing

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## Professional Experience

**Sept. 2011 – April 2012: PFK (internal evaluation) of the GIZ internal fund “RI” for the North of Afghanistan (56 Mio €) and GIZ ENÜH project management in Baghlan / Afghanistan (through AGE G)**

**July 2011: Team Leader, Evaluation of EU funded HELP Germany project in Zimbabwe (through AGE G)** 12 months project, volume: 8 Mio. € for agriculture inputs through vouchers and training campaigns in conservation agriculture.

**Nov. 2009 – June 2011: Core Consultant in the Evaluation of the German Federal Humanitarian Aid Abroad (BMZ and AA) 2005-2010 (through AGE G)**  
As part of the core team, conceptualisation of the overall study and inception report; planning and conducting case studies in **Uganda, Chad and Myanmar** (Team Leader); synthesis of

the study with policy and strategic findings and recommendations to the German Federal Government.

**Jan./Feb. and April/May 2010 Emergency Project Manager and Consultant for Welthungerhilfe in Haiti (through AGEG)**

Emergency programme set-up in Petit Goave (personnel, logistics, infrastructure) for relief distributions and cash-for-work programmes. Programming for a two-year rehabilitation and reconstruction phase with focus on agriculture, rural livelihoods and sustainable natural resources management. Assessment for and preparation of ECHO proposal.

**Nov./Dec. 2009 Consultant for FAO Tajikistan**

Development of a voucher-based cash-recovery system for the state-run livestock vaccination programme against brucellosis.

**Sept./Oct. 2009 Team Leader for ACT International Geneva: Evaluation Zimbabwe**

Independent evaluation of the food security and food aid programmes of Christian Care and Lutheran Development Service on behalf of the financing members of the ACT alliance

**July / August 2009 Team Leader for AA Evaluation Zimbabwe (through AGEG)**

For the German Foreign Ministry, evaluation of emergency projects and programmes of ICRC, DRK, tdh, MSF, HELP and HUMEDICA in health, water and nutrition with focus on the flexible and effective response to Cholera and preparedness planning.

**Oct. / Nov. 08 Team Leader for a KfW / AGEG feasibility study in Afghanistan (through AGEG)**

Study to determine socio-economic feasibility of irrigation and agriculture development with a focus on sugar beet production in Baghlan, North-Eastern Afghanistan

**Sept. 08 – June 09 Emergency Coordinator for FAO in Sichuan / China (total of 4.5 months, 4 missions)**

Coordination of UN and Governmental relief activities in the field of agriculture, horticulture, forestry and livestock rehabilitation in earthquake affected areas of Sichuan Province. Development of plans for disaster risk reduction and disaster mitigation preparedness. Support to FAO's international fundraising activities. Overall management of personnel, finance, training, implementation and reporting. Implementation of a voucher-based input supply programme. Overall budget 2.4 Mio USD.

**Dec.07 / Jan.08: Consultant for Welthungerhilfe in Nangarhar (Eastern Afghanistan)**

Moderation of a Planning Workshop to privatise the „Roses for Nangarhar“ Project (boil-organic rose oil production to counter poppy growing); formulation of an EC proposal for the consolidation and privatisation phases.

**Aug./Oct./Nov 2007 and March - May 08: Consultant for GTZ ESP/EON in North-eastern Afghanistan**

Evaluation of the GTZ–AKF cooperation in Badakhshan. Support to the Project Management in the field of agriculture, water & food security and district planning in Kunduz, Takhar and Badakhshan Provinces. Design and implementation of projects in seed distribution, vegetable production and bee-keeping. Special emphasis on drought risk reduction through afforestation and horticulture Organisation and moderation of provincial workshops on natural resources management (3 missions).

**2005 – 2007 Diakonie Katastrophenhilfe, Germany**

*Position: Director.* Worldwide humanitarian relief, recovery and reconstruction programmes. 40 Mio € turnover in 2006 with 169 projects in 52 countries with focus on shelter, water and sanitation, basic health and food security. Strategic and annual planning, personnel management. Close cooperation with PR Department for daily and strategic media work as well as image and communication strategies. Inter-agency coordination through ACT network, VENRO, VOICE and others. (25 months)

**January – May 2005 UN FAO Headquarters, Rome (TCEO Emergency Response)**

*Position: Operations Officer.* Management of agricultural relief programmes in Zimbabwe, Malawi, Namibia and Seychelles including development of proposals, donor communication, budget control, procurement, recruitment and reporting.

**October – November 2004 COSV and CESVI, Western Upper Nile, Sudan**

*Position: Team Leader.* Joint programme development with 14 national NGOs. Design for rehabilitation and development projects with district focus for EC funding. Design of national-international consortium structures.

**July – September 2004 ECHO, Democratic Republic of Congo (through Prolog, Brussels)**

*Position: Consultant.* Evaluation of Global Plan 2002-04 and strategy development for Global Plans 2005-06 focusing on medical aid, water & sanitation, agriculture and food security. Implemented by 12 NGOs in Eastern Congo.

**2003 – 2004 UN WFP Southern Sudan**

*Position: Logistics and Programme Officer.* Responsible for pipeline management and budget control. Liaison with other UN agencies, donors and NGOs and with South Sudanese authorities in Nairobi and Rumbek. Responsible for local food procurement, strengthening producers' groups and farmer cooperatives. (12 months)

**2003 UN WFP Headquarters, Rome, School Feeding Unit**

*Position: Programme Officer.* Development of a set of environmental and conservation interventions in schools (roof water catchments, toilets, compound tree planting, gardening, hygiene education) under the school feeding programme in close cooperation with 15 country programmes. (3 months)

**2002 – 2003 UN WFP Harare, Zimbabwe**

*Position: Programme Officer.* Installation of a country-wide food aid coordination mechanism. Focal point for NGO group of local and international implementing partners. Responsible for the school feeding and urban feeding programme. (14 months)

**2000 – 2001 UN WFP Mazar-i-Sharif, Afghanistan**

*Position: Head of Sub-Office.* Responsible for expanding the WFP relief & recovery programme after the Taliban conquest of the Northern Region. Development of training, monitoring and accounting systems to standardise and rationalise 50 relief / food-for-work projects in 50 Districts with 42 national implementing NGOs. (13 months)

**1998 – 2000 UN WFP Pyongyang, Democratic People's Republic of Korea**

*Position: Head of Food Aid Liaison Unit (FALU).* Responsible for the relief, rehabilitation and agricultural assistance entrusted to WFP by an NGO consortium formed of CARITAS, ACT, CFGB, WVI, Mercy Corps, ADRA (11 Mio US\$, 38,000 MT p.a.). Projects included food aid, hospital rehabilitation, drug supply, water treatment, seeds and tools provision. (20 months)

**1995 – 1998 Consultant for GTZ, UNHCR, UNEP, IRC and TBW**

**1997 – 1998 TBW** Editing / updating of the GTZ Internet homepage on biogas (3 months)

**1997 IRC Kakuma / Kenya** evaluation of the resource management and agriculture project for refugees in Kakuma camp (1 month)

**1996 – 1997 GTZ Kenya, Tanzania, Uganda and Zaire** "Mitigation of environmental degradation in refugee hosting areas" Research funded by GTZ to develop a 'participatory system' to reduce environmental degradation and environmental, water and grazing conflict (13 months)

**1996 UNHCR Switzerland, Uganda, Tanzania** Facilitation of three international workshops by UNHCR under the broad theme of "Refugees & Environment" (2 months).

**1995 – 1996 UNEP Kenya, Tanzania** “Participatory systems to mitigate environmental degradation in refugee hosting areas” Feasibility study, precursor to GTZ research above (2 months).

**1995 Goma, Zaire** “Household and Institutional Energy Interventions in Goma”. Development of a multi-actor programme aimed at reducing environmental impact of refugee camps and environmental conflict with the local population (3 months).

**1995 GTZ / UNEP Oxford (UK)** “Refugees and host environments” literature review (2 months)

**1993 – 1994 GTZ / UNHCR “RESCUE” Dadaab, Kenya**

*Position: Project Coordinator.* Set up project for environmental planning and education with Somali refugees and local Kenyan Somali population. Resources conflict mitigation through joint environmental fora and joint work programmes. Large scale dissemination of improved stoves, tree plantation, sustainable firewood harvesting and protective life fencing. (2 years)

**1993 – 1994 GTZ Supra-Regional Food Security Programme in 6 Districts, Kenya**

*Position: Programme Coordinator (parallel to position above).* 280 micro-projects (volume of 2.2 Mio €) in Wajir, Samburu, Marsabit, Kitui, Makweni and Machakos Districts implemented through village committees, church groups, local NGOs. Projects: shallow wells, roof and rock catchments, sub-surface dams, local health stations, schools. (18 months)

**1992 – 1993 Oxfam Turkana, Kenya**

*Position: Project Manager.* Set up and implementation of famine relief project as IP for WFP. 118 distribution centres for a beneficiary population of 220,000 Turkana pastoralists. Introduced community based monitoring systems, 118 food aid committees. (4 months)

**1992 GTZ Integrated Food Security Programme in Wajir, Kenya**

*Position: Project Coordinator.* Set up and managed German government funded famine relief programme for 120,000 drought victims among the Somali nomadic population. Initiated district relief committee in close cooperation with district authorities, traditional leaders, local and international NGOs. (5 months)

**1991 – 1992 GTZ Integrated Food Security Programme in Samburu, Kenya**

*Position: Head of Community Development Section.* Responsible for training, income generation, basic health, midwife programme, nutrition promotion, household energy and school programme. Shifted to relief programmes during the 1992 drought. (13 months)

**1989 – 1991 GTZ Special Energy Programme in Arusha, Tanzania**

*Position: Project Assistant.* Assisted the Project Coordinator in development and dissemination of biogas plants and integrated agricultural biogas systems as well as improved stoves for households and institutions. (17 months, including GTZ preparation).

## Membership in Professional Organisations

**ATSAF** – Council for Tropical and Subtropical Agricultural Research c/o Universität Hohenheim  
[www.atsaf.de](http://www.atsaf.de)

**AGEG** Consultants – Full Member  
[www.ageg.de](http://www.ageg.de)

**ALNAP** c/o ODI London – Observer Member  
[www.alnap.org](http://www.alnap.org)

**Pharos e.V.** Charitable NGO – Full Member  
[www.pharos-online.org](http://www.pharos-online.org)

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## Publications

'A Future Food Aid Regime' paper contributed to the International Food Aid Conference, Berlin May 2. – 4. 2007

Rossi, L., T. Hoerz, V. Thouvenot, G. Pastore, M. Michael 'Evaluation of health, nutrition and food security programmes in a complex emergency: the case of Congo as an example of a chronic post-conflict situation' in Public Health and Nutrition 9 (5) 551-556. 2006

'Integration of Household Energy Interventions into Crisis Management' in: Conservation & Development Forum Discussion Paper 'Fighting in the forest: biodiversity conservation amidst violent conflict', Gainesville, 1999

'Participatory Environmental Management for Refugee Hosting Areas – a Sourcebook for Decision Makers and Fieldworkers' GTZ – GATE – ISAT, Nairobi, 1997

'The Environment of Refugee Camps: a Challenge for Refugees, Local Population and Aid Agencies' in: Refugee Participation Network No. 18, Oxford, 1995

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## References

, Emergency Coordinator, CARITAS Germany [ritthalg@yahoo.com](mailto:ritthalg@yahoo.com)

Dr. Solveig Buhl, Senior Project Manager, KfW Frankfurt [solveig.buhl@kfw.de](mailto:solveig.buhl@kfw.de)

Dr. Lioba Weingärtner, Independent Consultant [Lioba.Weingaertner@t-online.de](mailto:Lioba.Weingaertner@t-online.de)

Daniel Passon, Director, GIZ ENÜH [daniel.passon@giz.de](mailto:daniel.passon@giz.de)

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## Relevant Trainings

1989 Full GTZ preparation course incl. ZOPP, Project Management etc. 3 months

1999 UN Field Security and Health Training (mandatory for all UN employees) 1 week

2008 Red Cross BTC/FAF (Basic Training and Field Security Course) 1 week

2009 UN Advanced Security in the Field Course (Internet based)

2010 GIZ Umwelt- und Klimaprüfung (1 day)

2010 GIZ Capacity WORKS (3 days)

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<b>Contact</b>	Thomas Hoerz	Tel.: +49 (0)711 828 5524 (home)
	Alexanderstr. 126	+49 (0)711 620 7968 (office)
	70180 Stuttgart	+49 (0)172 340 7276 (mobile)
	Germany	Fax: +49 (0)711 6200 7839

email: [hoerz@climework.de](mailto:hoerz@climework.de)

website: <http://www.climework.de>

<http://www.ageg.de>

skype: thomashoerz